



## **JOB ANNOUNCEMENT**

**WHO WE ARE:** Centenary Church is “***A Church for Every Generation***”. That’s how we see ourselves, and that’s what we strive to be. That means that no matter your age, your background, your life experiences, or where you are in your faith, you are welcome and valued. Through worship, study, fellowship and service we are a church where individually and together we: ***Love Jesus deeply, Belong completely, Grow continually, and Share Him freely.*** In all we do, we will follow the leading of God’s Holy Spirit and hold true to our Core Beliefs and Core Values. We are called to share the story of Christ and the Love of God in our church, our community, and the world. Essential to fulfilling this charge is a commitment to deepening the spiritual strength of Centenary Church and our Modesto area community.

To learn more about our church, check out our website: [www.centenarychurch.net](http://www.centenarychurch.net)

**POSITION SUMMARY:** The position involves working with the pastor and an advisory team to plan and implement ministry opportunities for students in grades 6 through 12 and young adults (college/career age) to grow in knowing and applying God’s Word, developing and deepening a personal relationship with Jesus Christ, and experiencing Christ-centered fellowship with other youth.

**For more information on this position, including a full job description, contact Operations Manager Melanie Ottman at [centenary@centenarychurch.net](mailto:centenary@centenarychurch.net) or 209-527-5441.**

<b>Position:</b>	<b>Youth &amp; Young Adult Ministry Leader</b>
<b>Hours:</b>	This is a part-time position working up to 20 hours per week, with the possibility of transitioning to full-time as the ministry evolves. Position is non-exempt. Requires work on Sundays, weekday evenings and for special events.
<b>Reports to:</b>	<b>Senior Pastor &amp; Operations Manager</b>
<b>Salary/ Hourly Wage:</b>	<b>\$20.00 - \$24.00 per hour</b>

### **QUALIFICATIONS:**

1. Some college-level work and/or training in basics of youth ministry. Training in Biblically-based disciplines preferred.
2. A minimum of two years of experience working with middle school and/or high school youth in a church or Christian organization setting.
3. A dedicated follower of Jesus Christ, with a genuine, growing faith and core beliefs and lifestyle that display godly personal and family values.
4. Knowledge of and ability to communicate God’s truth in ways that are clear and relevant to young people in today’s culture.
5. Ability to work collaboratively with the pastor, staff and lay leadership; seeks and responds appropriately to feedback and direction.

6. A heart for working with youth and young adults, representing a variety of backgrounds, personalities and levels of Biblical knowledge and faith.
7. Exceptional interpersonal skills, including ability to develop solid relationships with young people and adults.
8. Strong leadership skills, including the ability to inspire and motivate people of all ages; good planning and organizing skills, the ability to juggle multiple tasks, set priorities, and respond to changing situations and needs.
9. Ability to continually evaluate ministry goals/objectives and implement change as needed.
10. Solid knowledge, command and use of today's technology in all aspects of ministry.
11. Pass church paid criminal justice screening including fingerprints.
12. Pass church paid TB (Tuberculosis) screening.
13. Pass church paid health screening and/or drug testing, if required.
14. Valid California driver's license and proof of auto insurance coverage.

### **REQUIREMENTS:**

1. Represent Centenary Church in a professional and competent manner.
2. Be in full agreement with Centenary Church's core beliefs.
3. Advocate for the best interests of the church and youth/young adults we serve.
4. Establish and maintain effective working relationships with the congregation, co-workers, youth, and supervisors.
5. Observance of assigned working hours and program appointments by demonstrating promptness and thorough preparation.
6. Performance of assigned duties with a positive attitude and in the spirit of teamwork, collaboration and cooperation.
7. Communicate effectively both orally and in writing.
8. Perform job duties in a safe manner to ensure a safe working environment for oneself and others.
9. Treat the church buildings and grounds with respect; ensure that youth rooms, furnishings and equipment are used and maintained properly.
10. Furnish required and requested financial reports/documentation accurately and on time.
11. Preparation of assigned reports, work records, work plans, etc. in a timely manner.
12. Understand and comply with Centenary's policies and procedures as detailed in the Employee Handbook and other documents.

### **DUTIES:**

1. Plan and lead youth programming, including but not limited to the following:
  - Sunday morning class for 6-9<sup>th</sup> grade students
  - Weekly youth group gatherings
  - Monthly and/or quarterly events/activities that provide energetic and engaging opportunities for youth to experience:
    - **Worship** - In all its forms, from music to prayer, that is meaningful and participatory. Encourage and incorporate youth into church worship services, as participants or attendees.
    - **Discipleship** - Teaching, using curriculum that is Biblically solid, and is relevant to youth in today's culture. Provide separate small group opportunities for boys/girls and provide adult mentoring of youth.
    - **Fellowship** - Regular recreational and social activities and special events that facilitate building meaningful, positive friendships with other Christian young people.

- **Service** - Encourage and provide volunteer opportunities for youth to serve in the church, neighborhood/community, and domestic/foreign missions.
2. Plan and lead young adult/college age programming, including but not limited to the following:
    - a. Weekly young adult group programming/study
    - b. Monthly and/or quarterly events/activities that provide opportunities for fellowship and relationship building.
    - c. Regular one-on-one and group communication
  3. Develop and maintain positive relationships with the youth including:
    - Connect with each youth during regular on-campus activities, paying attention to those on the periphery or seeming to be struggling.
    - Create schedule to have occasional off-campus contact (phone call, text) with each youth.
  4. Build connections with parents
    - Communicate regularly via e-newsletter, social media, church app, etc.
    - Plan quarterly parents meeting
    - Communicate directly with parents if you have concerns about a youth.
  5. Clearly and consistently communicate information about Youth Ministry
    - Prepare ministry summary for Tuesday staff meeting; attend meeting as schedule permits.
    - Prepare and deliver information to the Communications Coordinator to be disseminated through church communication channels and social media.
  6. Perform other duties as assigned.

**Equal Opportunity Employer:** Centenary Church is an Equal Opportunity Employer. Recruiting, hiring, training, promotion and compensation are provided fairly to all persons on an equal opportunity basis. All qualified applicants are encouraged to apply.

**\*DISCLAIMER:** Centenary Church reserves the right to revise this job announcement to better meet agency service needs. The provisions of this announcement do not constitute an expressed or implied contract. Any provision in this announcement may be modified or revoked without notice. Questions regarding this announcement may be directed to the Centenary Church Operations Manager at 209-527-5441.